

ADMISSION BROCHURE

MBA PROGRAMME 2015-16

**Department of Management Studies
Guru Ghasidas Vishwavidyalaya
Bilaspur, Chhattisgarh**

(A Central University established by The Central Universities Act, 2009)

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About The University

Guru Ghasidas Vishwavidyalaya (GGV), established by The Central Universities Act, 2009, is an active member of the Association of Indian Universities and Association of Commonwealth Universities. The National Assessment & Accreditation Council (NAAC) has accredited the University as B.

Situated in a socially and economically challenged area, the University is appropriately named to honor the Great Satnami Saint Guru Ghasidas (born in 17th Century), who championed the cause of the downtrodden and waged a relentless struggle against all forms of social evils and injustice prevailing in the society.

GGV offers various Under Graduate, Post Graduate and Ph. D. courses in the areas of Arts, Commerce, Engineering & Technology, Law and Humanities, Life Sciences, Management, Pharmacy, Physical Sciences and Social Sciences.

About The Department

Responding to the changing and increasing needs for professional education and training in management, the Department of Management Studies was established in 1988. The Department prepares students to become effective managers in the new economic era, and the emphasis is always on quality education and promoting a culture of enquiry and enterprise.

The Vision

The Department strives to carve out a niche for itself to be amongst the leading management schools in India.

Students have successfully been educated and trained by the Department and have been placed in reputed business houses in India and abroad, in the fields of banking and finance, marketing, general management, and academics. Many are successfully managing their own business establishments.

The Department offers Master of Business Administration program and Doctoral Research in Management.

The MBA Programme

The Master of Business Administration (MBA) is a two-year Full-Time programme;

Objectives of the program are

- To train and develop students for careers in management.
- To develop analytical, communicative and creative decision making skills to match the requirements of modern competitive world.
- To inculcate in the students values and attitudes necessary to become socially responsible managers.
- To improve the managerial competence of practicing managers/executives.
- To explore new horizons in various functional areas of management through research.

**COURSE STRUCTURE
MASTER OF BUSINESS ADMINISTRATION (MBA)**

CORE COURSES

FIRST YEAR

Semester-I

- CP-101 Management Process and Organizational Behaviour
- CP-102 Quantitative Methods
- CP-103 Managerial Economics
- CP-104 Business Environment
- CP-105 Managerial Skill Development
- CP-106 Indian Ethos and Values
- CP-107 Accounting for Managers
- CP-108 International Environment and Management

Semester- II

- CP-201 Organizational Effectiveness and Change
- CP-202 Operations Research
- CP-203 Human Resource Management
- CP-204 Financial Management
- CP-205 Marketing Management
- CP-206 Production and Operations Management
- CP-207 Research Methodology
- CP-208 Computer Application in Management

SECOND YEAR

Semester - III

- CP-301 Decision Support System and Management Information System
- CP-302 Corporate Legal Frame Work
- CP-303 Summer Training Project
Plus Five optional Papers.

Semester – IV

- CP-401 Strategic Management
- CP-402 Project Report
Plus Three optional Papers.

OPTIONAL PAPERS

FINANCE	MARKETING	O.B. & H.R.D.
Management Control System	Consumer Behaviour	Management of Industrial Relations
Security Analysis and Portfolio Management	Advertising and Sales Promotion Management	Legal Framework Governing Human Relations
Management of Financial Institution	International Marketing	Management Training and Development
Management of Financial Services	Sales and Distribution Management	Human Resource Planning and Development
International Financial Management	Marketing of Services	Organizational Change and Intervention Strategies

CORE FACULTY*



Dr. L.P. Pateriya

Professor, Dean & Head

M.Sc. (Maths);M.B.A.;L.L.B.;ACTE(Tourism);Ph.D.

Quantitative Techniques & Operations Research, Marketing Management and Business Law.



Dr. Harish Kumar

Professor

M.Com(Bus.Admn.);Ph.D.;FDP;D.Litt.

Human Resource Management, Organisational Behaviour and General Management.



Dr. S.V.S. Chauhan

Professor

M.Sc.; M.S.W.;M.B.A.;Ph.D.

Human Resource Management, Marketing Management and Research Methodology.



Dr. B.D. Mishra

Associate Professor

M.B.A.;Ph.D.;FDP

Financial Management and Business Policy & Strategic Management.



Dr.(Mrs.) Bobby B. Pandey

Assistant Professor (Sr.Scale)

M.A.(Eco.);M.B.A.;Ph.D.

Business Economics and Marketing Management.



Dr. R.K. Chaturvedi

Assistant Professor(Placement)

M.B.A.;M.A.(Public Admn.);Ph.D.;MDP

Strategic Management and Marketing Research.

* Two posts of Assistant Professors are vacant.

ACADEMIC ACTIVITIES

GUEST FACULTY WHO VISITED THE DEPARTMENT IN THE RECENT PAST

- **Prof. B. S. Sahay** - Director IIM, Raipur(Chhattisgarh)
- **Dr. Krish K. Dubey** - Management Consultant and International Faculty, Honolulu, USA
- **Prof. Subas Sharma** - Dean, Indus Business Academy, Bangalore, Former Director, Indian Institute of Plantation Management, Bangalore
- **Dr. R.K. Saxena** - Head, Dept. of Business Administration, Bundelkhand University, Jhansi (U.P.).
- **Dr. G.S. Panda** - Prof. of Management Berhampur University Berhampur (Odisha).
- **Prof. P.K. Sahu** - Head, Dept. of Business Administration, Utkal University, Bhubaneshwar (Odisha).
- **Shri Anil Kumar** - Head, Dept. of Commerce, Shriram College of Commerce, New Delhi.
- **Prof. S.K. Chaudhari** - Shriram College of Commerce, New Delhi.
- **Prof. Pramod K. Sahu** - Dept. of Management Studies, Berhampur University (Orissa).
- **Prof. R.P. Das** - Professor, Dept. of Management, Pt. Ravishankar Shukla, University, Raipur.
- **Prof. Girijesh Pant** - Prof. of Economics, JNU, New Delhi.
- **Mr. Virendar Pratap Singh** - Officer HR , NTPC Ltd., Sipat, Bilaspur
- **Dr. T.K. Das** - Director, Medical Services, TRL Krosaki Refractories Ltd. Jharsuguda.
- **Mr. Chandrahas Behar** - IAS Officer (Retired). Govt. of Chhattisgarh
- **Mr. S. Gagarian** - Chief Commercial Manager, SECR, Bilaspur
- **Mr. Prakash Rao** - Chief Commercial Manager, SECR, Bilaspur
- **Mr. S.K.Jena** - Senior Manager Safety & Rescue SECL Bilaspur
- **Shri S.C.Mishra** - Deputy General Manager , HRD Bhilai Steel Plant, Bhilai
- **Mr. B.S.Pani** - Span Resources Management Services, Bhubhneswar
- **Mr. Y. Shriniwas** - Group Captain (Rtd.) Indian Airforce
- **Prof. A.K.Sinha** - Prof. of Anthropology, Deptt. of Anthropology Punjab University, Chandigarh
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SEMINAR, WORKSHOP & LECTURE SERIES

Apart from guest lectures, the Department has taken steps to boost the academic activities by organizing lecture series, conferences, workshops and training programme for corporate executives.

Following conferences, seminars workshop & training programme were organized by the Department in past.

- National Convention on *Global Leadership - Strategies and Challenges for Indian Business*.
- National Colloquium on *Leadership and the Future: The Art of Managing Change*.
- First Annual Conference of Chhattisgarh Economic Association on *Economic Development of Chhattisgarh: Opportunities and Challenges*.
- A regional seminar on *Financing of Panchayati Raj Institution*.
- Workshop on *Research Methodology in Social Sciences*.
- Training programme for Executives of Apollo Hospital, Bilaspur.

REWARDS & SCHOLARSHIPS

The topper of each batch is awarded a Gold Medal and Merit Certificate in the convocation of the University. The girl student securing highest marks in the final examination is awarded the Late Shrimati Sumitra Devi and Late Shri Damroo Lal Pateriya Memorial Medal.

FACILITIES IN THE CAMPUS

Hostel: Hostel facility for boys and girls are available in the campus.

Computer Centre: The University has a sophisticated computer centre equipped with latest versions of hardware and software. The centre has appropriate statistical, scientific and simulation packages to cater to the educational and managerial needs. The Centre has installed one VSNL based leased line with 64 Kbps capacity. Students of the Department are eligible to avail the centralized computer facility. The Department has fully air-conditioned computer lab with internet facilities well connected with LAN networking and necessary software for management students.

Library: The University has a well stocked up-to-date library containing large number of books, back volumes of journals and projects / Ph.D. thesis. Presently, it subscribes about 150 Indian and foreign journals in various disciplines. The reprographic facility on subsidized rate is provided to the users along with other library services. The library has internet facility and library automation with INFLIBNET link is under progress. Besides the central library, students can also use the departmental library.

National Service Scheme: The University has a unit of National Service Scheme (NSS). The aim of NSS is to provide an opportunity and working experience for social services. The students of the department participate in various activities like plantation, blood donation, seminar, essay writing, quiz, and debate etc., organized by the NSS unit of the university.

Proctorial Board: The University has constituted a Proctorial Board for keeping its campus well disciplined. The board takes prompt action in case of any misconduct if occurs in the campus and recommends appropriate punishment for student found guilty. It also takes all the preventive measures against ragging and examines the cases of alleged ragging (if any). All the students are required to submit an undertaking to the proctorial board as not to be involved in any type of misconduct at the time of admission. In case of any such incidence, the matter may be brought to the notice of the Proctor / DSW or to the Warden of their respective Hostels. The Board has Prof. P.K. Shukla as Chief Proctor , Prof. P. K. Bajpai, Prof. S.V.S.Chauhan, Prof. Manish Shrivastava, Prof. Manisha Dubey, and Dr. Alpana Ram as members.

Post Office and Bank: The residents and students on the campus are provided with Banking & Communication facilities. Punjab National Bank(PNB), Bank of India(BOI) and Post Office are rendering their services in the campus. ATM (24 hours) facilities as well as online banking facilities are provided by PNB and BOI. Also an ATM (24 hours) facility by State Bank of India is available in the campus. A new electronic telephone exchange is also established in the campus.

Health Centre: Health and ambulance facilities to the students and residents are available in the Health Centre located near the University Computer Centre. Two medical officers with other staff are available to take care of the problems of the students and residents.

SC/ST Cell: University has a separate SC/ST cell. The cell processes and provides assistance to the SC/ST students to get scholarships as per the Government rules and deals with all the problems of the SC/ST students.

Sports: The University has a well-equipped physical education Centre with grounds to play various sports. There is one sports complex to improve the athletic skills of youth.

Canteen Facility: The University has a canteen in the campus, near the administrative building. The canteen provides snacks, tea, coffee, cold-drink; etc. during office hours as well as working lunch. It operates from 10 am to 5 pm on all working days. Canteen committee appointed by the Vishwavidyalaya monitors the quality, rates and standard.

Auditorium: One state of art Auditorium with a sitting capacity of about 800 audiences has recently been constructed near administrative block.

Conference Hall: The Department has a fully air conditioned state of the art conference hall with a seating capacity of 120 participants. The Hall and classrooms are well equipped with modern audio visual gadgets such as CCTV camera, LCD Projector etc.

Cultural Activities:

GGU Young Manager's Club (GYMC): GGU Young Manager's Club came into existence in 2006. All the current students of the MBA programme are the members club.

GYMC organizes various cultural and extracurricular activities in the Department. The club also organizes guest lectures, seminars and other campus development activities.

GGU Management Alumni Association (GMAA): Provisions for formation of GGU Management Alumni Association (GMAA) were passed by the Executive Council in 2006. The objectives of the GMAA are to develop continuous relationship with the alumni of the Department and to build a progressive corporate interface and to transform the Department into one of the leading management schools in the country. All students who successfully complete the programme and pay the membership fee, become the member of the club. Major activities of GMAA include publishing and updating the alumni directory, organize alumni meet, organize seminars, workshops and talks of eminent business executives and academicians from time to time. First alumni meet is organized at the department on 12-04-2014. Alumni placed across the India participated with zeal and enthusiasm. They addressed the students of current batch and extended commitment to support the pass out of the department.

Campus Development: Students and faculty of the Department are actively involved in developing the area surrounding the Department.

INDUSTRY-ACADEMIA INTERACTION

The Department strives to establish a strong relationship with the industry through invited talks, meetings and training programmes for the students. Industrialists are also invited to participate in the admission process of the students.

PLACEMENT CELL

Department has a placement cell which organizes industrial visits, summer placements and campus recruitment. Placement Brochure is brought out every year since the year 2006-07 for the summer training and final placement of students. Some of the companies which visited the Department for campus recruitment are Magma Shrachi Finance Ltd., 2 COMS Consulting Pvt. Ltd., Kolkata (selection for ICICI Prudential Life insurance), Bajaj Allianz life insurance, Magma Shrachi Finance Ltd, Madhya Pradesh District Poverty Initiatives project (MP-DPIP) funded by World Bank and Spandana Sphoorth Financials, Hyderabad, HDFC Standard Life. Apart from the above our students are working in prestigious business organizations like:- (The List is indicative)

- Accenture
- Airtel
- Asian Paints
- AXIS Bank
- BALCO
- Bhilai Steel Plant, Bhilai (C.G.)
- Canara Bank
- Central Bank of India
- CII
- Corporation Bank
- Ethix Pharmaceutical Pvt. Ltd.
- Future Group (Big Bazar)
- HDFC Bank
- ICICI Bank
- ICICI Prudential Life Insurance
- Indus Land Bank
- Jindal Steel and Power Ltd
- JSW Steel Ltd., Mumbai
- Lupin Pharma Limited
- Monnet Ispat & Engg. Limited
- Muthoot Finance
- Pantaloon Retail India Limited
- Pradan
- Promt Times
- Punjlloyd Steel
- Religare
- SBI
- Sepco Electric Power construction Corporation (Multi-National)
- Star News
- Syntel
- Tata Power Company Ltd., Jamshedpur
- Visa Steel Limited
- Vogue India Ltd.
- Woodland
- Yes Bank

CODE OF CONDUCT FOR STUDENTS

Students are admitted to the university to achieve academic excellence and shape their character to become responsible citizens. They must realize their responsibility towards the university and to its components like the faculty, staff & fellow students. Failure to maintain a good code of conduct shall result in disciplinary action.

DRESS CODE

Candidates admitted to the department are required to follow the dress code of the Department. The students are supposed to come to the Department in the prescribed dress code as given below:

Normal Days :

Boys- Formal full sleeve shirt with dark colour trousers and black shoes with lace.

Girls – Salwar-Kurtee with dupatta

Special Occasion & Functions:

Boys- White Full Sleeve shirts with Black trousers and Black shoes with lace.

Girls – White Kurtee and Black Salwar with Black dupatta

MISCONDUCT

Any of the following activities (but not limited to these only) will be termed as misconduct:

1. Disruption of teaching activities or disturbing the learning process of other students in the campus.
2. Any act on the part of the students, which disrupts the functioning of the university, endangers health & safety of campus residents & damages the university properties.
3. Cheating in the examination & supplying false documents /information in order to seek any consideration/favour from the university.
4. Possession or consumption of intoxicating beverages on the campus.
5. Failure to return back the loaned material, settle university dues.
6. Possession of weapons.
7. Use of unparliamentary language while in conversation with university staff & fellow students.

Disciplinary Actions:

Failure to adhere to good conduct may result in disciplinary actions like:

1. A warning by the authorities.
2. Suspension from the particular class.
3. Suspension/Expulsion from the university.
4. Suspension of campus privileges e.g. hostel, accommodation, etc.
5. Withholding of examination results or withdrawal of awarded diploma/ degree certificate.
6. Any other disciplinary action deemed appropriate by the university authorities.

RAGGING

It is observed that perverse form of ragging is prevalent in institutions of higher learning. The Government and the apex courts of the country have taken very serious view to combat the menace of ragging in universities and other educational institutions. Ragging has been recognized as the “Cognizable offence” and is punishable under law. The following could be the possible punishments for those who are found guilty of participation in or abetment of ragging. The quantum of punishment shall, naturally depend upon the nature and gravity of the offence as established by disciplinary committee or the court of law.

Punishments:

1. Cancellation of admission;
2. Suspension from attending the classes;
3. Withholding/withdrawing scholarships/fellowships & other benefits;
4. Debarring from appearing in any tests / examination or other evaluation process; withholding results;
5. Debarring from representing the institution in any national meet, tournament, youth festival, etc.;
6. Suspension / Expulsion from the hostel;
7. Rustication from the institution for period varying from 1 to 4 semesters;
8. Expulsion from the institution & consequent debarring from admission to any other institution;
9. Fine up to Rs. 25000/-and
10. Rigorous imprisonment up to three years.

While the first ten types of punishment can be awarded by the appropriate authority of the institution itself, the last punishment can be awarded by a court of law.

The other details contained in the admission brochure of the University for this session shall also be applicable mutatis-mutandis.

ADMISSION PROCESS

Applications are invited for admission into the MBA programme for the session 2015-16

Course		
Course	Seats	Duration
M.B.A	60	2 years/4 Semesters

FEES

Rs. 15,000/- (Rs. Fifteen Thousand only) per year plus fees for GGU Young Managers' Club, GGU Management Alumni Association and Examination Fee and other fees as applicable.

ELIGIBILITY:-

1. Graduates from all disciplines with 50 % marks in aggregate (45% for SC/ST candidates) or above in aggregate at the first Graduate or Post Graduate Degree Examination
2. Final selection of the candidates will be based on multi step selection process consisting of the scores of CMAT (Conducted by AICTE), group discussion and personal interview.
3. Valid Score of CMAT, New Delhi held in September 2014 and February 2015 will only be considered. Candidates having more than one valid CMAT score card can submit CMAT score card of his/her choice, which will be not be changed under any circumstances.
4. Those awaiting the qualifying examination results and having CMAT score can also apply, but they will have to submit the attested copy of the mark sheet of qualifying examination at the time of GD/PI/Counseling.
5. The minimum qualification for admission to the MBA programme shall be as per the Ordinance no. 44 of the University and other rules of the University as applicable to MBA Programme.
6. Reservation- As per University Rules.

HOW TO APPLY

Application form can be downloaded from university website (www.ggu.ac.in) and submitted by depositing the application fee of Rs. 400/- (Four hundred only), Rs. 200/- (Two hundred only) for SC/ST candidates, through Bank Challan or through demand draft. The demand draft should be drawn in favor of Registrar, Guru Ghasidas Vishwavidyalaya Bilaspur (C. G.) and payable at Bilaspur, (C.G.). Duly filled in application form, along with requisite fees and required enclosures, should reach to the Office of the Department of Management Studies on or before **30th June 2015 up to 1700 hours (Tuesday)**.

Important Instructions

IMPORTANT DATES

1. Start of application process / availability of Application forms : **25th May, 2015 (Monday)**
2. Closing of application process/submission of application forms
: **30th June 2015 up to 1700 hours (Tuesday)**
3. Group Discussion & Personal Interview : **3rd July, 2015, 10.00 hours (Friday)**
(If required on **4th July, 2015, Saturday**)
4. Declaration of Merit List : **8th July, 2015, 17.00 hours (Wednesday)**
5. Counseling : **15th July, 2015 (Wednesday)**
 - Reporting Time for main listed candidates: **09.00 hours - 11.00 hours**
 - Commencement of Counseling : **11.30 hours**
Reporting time for waitlisted candidates from different categories to take chance for admission: : **11.30 hours - 13.30 hours**
6. Commencement of classes : **16th July, 2015, Thursday at 10.00 hours**

The Counseling for admission will be held on 15th July, 2015, Wednesday in the Department of Management Studies as per the time schedule given above. Candidates who fail to report within the scheduled time limit shall lose their claim for admission

*No separate information will be sent to selected candidates. The candidates are therefore advised to find out their result on **8th July 2015**, from the Department Notice Board or the University website (www.ggu.ac.in) on their own and attend counseling personally for admission on the specific dates. Failure to do so will be the sole responsibility of the candidates. It may be noted that admission in MBA program is subject to verification of documents and understanding that you have already verified your eligibility and declaration given by you in the admission form.*

I. Documents required (in original and one set of self attested Photo copies) for attending the counseling and taking admission if candidates name is in main list or in wait listed candidates for vacant seats if any.

Sl. No.	Documents required
1.	Bank Draft of Rs. 16930/- in favor of Registrar, Guru Ghasidas Vishwavidyalaya, Bilaspur C.G., Payable at Bilaspur (CG)
2.	Valid CMAT score card(Conducted by AICTE)
3.	10 th Marks sheet
4.	12 th Marks sheet
5.	Graduation Marks sheet
6.	Post Graduation Marks sheet (if any)
7.	Transfer Certificate
8.	Character Certificate
9.	Valid Caste certificate issued in the prescribed Central Government format (For reserved category candidates if applicable)
10.	Valid Income Certificate for OBC candidates issued within one year from date of counselling.
11.	Gap certificate (If required)
12.	Migration Certificate (If required)
13.	Undertaking in the form of Affidavits (if required)
14.	Medical Certificate from competent authority for claiming reservation under physically challenged quota (if required)

Note:

1. Mode of payment of admission Fees through Demand Draft only. No other mode of payment will be accepted.
2. If a candidate fails to produce any of the above mentioned documents in the required format she/he may not be allowed to participate in the counselling.

ADDRESS FOR COMMUNICATION:

The Head

Department of Management Studies
Guru Ghasidas Vishwavidyalaya, Bilaspur- 495 009
Phone: 07752- 260025,260460

ADMISSION COMMITTEE

Prof. L P Pateriya	Head of the Department & Chairman
Prof. S V S Chauhan	Member
Dr. B D Mishra	Member
Dr. (Mrs.) B. B Pandey	Member & Coordinator